

FMOS Whistleblowing

FMOS is committed to maintaining the highest standards of integrity, accountability and ethical conduct in the discharge of its responsibilities. To support this commitment, FMOS provides a whistleblowing avenue for employees, vendors, consultants, contractors and members of the public to report any actual or suspected misconduct in good faith.

Reports may relate to matters such as fraud, bribery and corruption, abuse of position, unlawful acts, breaches of professional standards, misuse of FMOS resources, violations of FMOS's Code of Conduct, or any conduct that may adversely affect FMOS or its reputation.

FMOS encourages whistleblowers to provide sufficient information and supporting evidence to facilitate a fair and thorough review of the concerns raised. All reports received will be treated seriously and assessed in accordance with FMOS's established whistleblowing procedures.

FMOS is committed to protecting the confidentiality of whistleblowers and, where reports are made in good faith, will take appropriate measures to protect whistleblowers from retaliation, discrimination or adverse treatment. Anonymous reports will also be considered, although the extent of any investigation may depend on the information provided.

Individuals wishing to submit a whistleblowing report may do so through FMOS's designated whistleblowing channels or by submitting a written report marked **"Private & Confidential"** to the appropriate designated person at FMOS. Further details are available upon request.

FMOS
Financial Markets Ombudsman Service